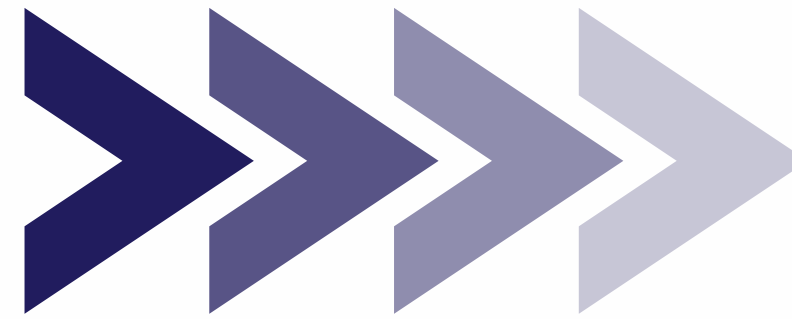




CAPABILITY STATEMENT



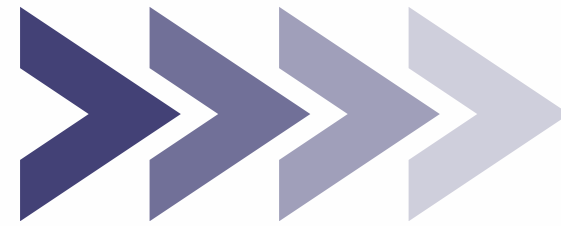
*Delivering Quality, Safety and Performance
across the Australian Rail Network*



www.camsdubbo.com.au



ABOUT OUR COMPANY



Complete Asset Management Pty Ltd (CAM) was established in 2008 to deliver specialised rail workforce providing maintenance and construction services across Australia. CAM have built a strong reputation for delivering safe, reliable and high-quality rail outcomes, supported by experienced leadership and committed workforce.

Led by Directors Alan Herbert and Jason Lang, CAM maintains a hands-on, performance-driven approach, ensuring quality, planning and safety remain central to every project.

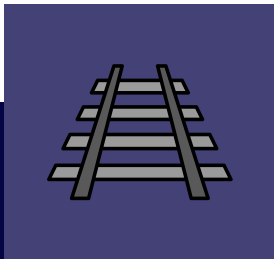


“At CAM, we take pride in delivering reliable, safe and high-quality rail solutions while supporting growth of our people and communities. Our commitment to excellence ensures every project is completed to the highest standard - safely, efficiently and with integrity” Jason Lang - Director



OUR SERVICES

CAM delivers a full suite of rail maintenance and construction services with the flexibility to manage complete project delivery or provide specialist teams for specific work scopes. Our foundation is built on integrity, safety and hard work, ensuring every project is completed to the highest standard and within budget and on schedule.



- Rerailing (ATP and Possession)
- Turnout Construction and Installation
- Resleepering - Concrete and Steel
- Track Undercutting
- Track Reconditioning
- Culvert Upgrades and Renewals
- Level Crossing Upgrades and Renewals
- Steelworks
- Re-Timbering
- Ballast Train Loading and Unloading
- SFT Testing
- Rail Train Unloading
- Specialised Rail Labour Support
- Welding Team and Labour Hire

OUR PEOPLE

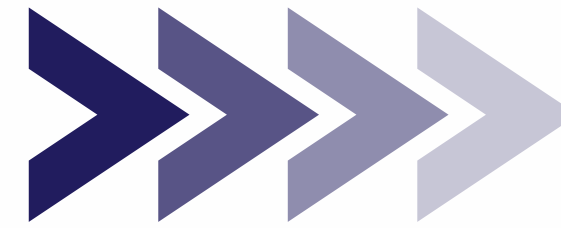


Our success is powered by our people, We employ some of the most skilled and experienced rail construction and maintenance teams in Australia, capable of delivering high-quality outcomes on complex projects within constrained timeframes.

CAM proudly supports diversity and opportunity, over 80% of our workforce identifying as Aboriginal or Torres Strait Islander. We are committed to fostering growth through training, mentoring, and employment programs that create lasting benefits for communities and our industry.



SAFETY & TRAINING



Safety is our highest priority, CAM's commitment to maintaining a safe workplace underpins all operations and aligns with ISO 45001 Occupation Health and Safety standards.

We use structure procedures, hazard identification and risk control systems to ensure safe outcomes for every workers and project.

Training and Development

CAM invests heavily in upskilling our workforce through accredited programs, mentoring and competency assessments ensuring our teams deliver quality work - safely, efficiently and confidently.



PROJECT EXPERIENCE

CAM has successfully delivered projects across NSW, SA and NT with major clients including:



01

ARTC Interstate Rerailing throughout NSW & SA - 2016 to current

02

ARTC Broken Hill South Marshalling Yard Rerailing and Resleepering - 2025

03

ARTC Level Crossing Upgrade and Turnouts Broken Hill - 2024

04

ARTC Turnout Retimbering and Steelworks SA - 2022 - 2025

05

ARTC Mudhole Removal, Level Crossing Upgrades and Retimbering SA - 2024 - 2025

PROJECT EXPERIENCE

06 *ARTC Bogan Gate Culvert Renewal - 2025*

07 *ARTC Undercutting throughout NSW and SA - 2022 - 2025*

08 *ARTC Welding and Adjusting Team to support PC during Hunter Valley Closedowns 2008 - current*

09 *Aurizon Alice Springs Yard Works Turnouts and Retimbering - 2024*

10 *UGL Regional Linx - Rerailing Program Bowenfels to Wallerawang*

PROJECT EXPERIENCE

11

John Holland CRN - Coonmable, Polona, Maryvale and Bumbery NSW Loop Construction and Extension 2020 - 2023

12

Martinus Labour Support Inland Rail N2N and A2P

13

ARTC Major Central North West Resleepering Labour Hire - Supervision, Operators, Skilled Rail Labour 2017 - 2023

CERTIFICATION, COMMUNITY AND CONTACT

CAM is certified under:

- ISO 9001 - Quality Management
- ISO 45001 - Occupation Health and Safety

CAM proudly support Aboriginal Employment Programs, promoting inclusion, diversity and culture respect throughout our workforce. CAM have an 80% employee base including our Operations Manager, Supervisors and Welders identifying as Aboriginal or Torres Strait Islander. CAM will continue to grow this percentage with continual training and mentoring programs.





CONTACT US

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